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8 Attorney for Plaintiff Alison N. Terry

9 **UNITED STATES DISTRICT COURT**
10 **SOUTHERN DISTRICT OF CALIFORNIA**

11	ALISON N. TERRY,	)	CIVIL NO. 06-CV-1459 JAH(CAB)
12)	
13	Plaintiff,)	
14		)	DECLARATION OF ALISSA LENTZ
15	v.	)	IN SUPPORT OF PLAINTIFF'S
16		)	OPPOSITION TO DEFENDANT
17	CITY OF SAN DIEGO, and DOES 1-20,	)	CITY OF SAN DIEGO'S MOTION
18		)	FOR SUMMARY JUDGMENT
19	Defendants.)	
20)	
21		)	Judge: Hon. John A. Houston
22		)	Courtroom: 11m 2 nd Floor
23		)	Date: October 9, 2008
24		)	Time: 2:30 p.m.
25		)	Complaint filed: June 20, 2006

26 I, Alissa Lentz declare as follows:

27 1. I am a former employee of the City of San Diego and worked as a Lifeguard I
28 from 2004 through 2007. I have personal knowledge of the matters stated herein and if called to
do so could testify competently thereto.

29 2. During the summer of 2007 the lifeguard service had a shortage of Lifeguard Is.
As a result, I had the opportunity to work a substantial amount of overtime, approximately 8
hours of overtime per week. The City paid me time and one-half of my regular rate of pay for
this overtime.

30 3. During the four summers I worked as a seasonal Lifeguard I, I often encountered
substantial difficulty in obtaining training for skills and certificates necessary to qualify to
attempt to promote to Lifeguard II. I frequently observed that male Lifeguard Is working

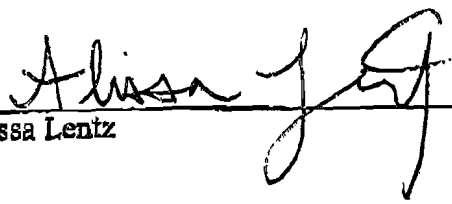
1 alongside me would easily obtain these training opportunities and I would not. I thought this was
2 very unfair and complained to several other lifeguards, but nothing was ever done.

3 4. Based on my experiences as a lifeguard, I strongly believe female lifeguards do
4 not receive the same opportunities as men. Often times it is a difficult place to work because
5 sexual harassment by male lifeguards is not taken seriously.

6 I declare under penalty of perjury under the laws of the State of California that the
7 foregoing is true and correct.

8 Executed this 18th day of September, 2008, at Cardiff, California.

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 9/18/07
Alissa Lentz