

1 **MICHAEL A. CONGER, ESQUIRE (State Bar #147882)**
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5 Attorney for Respondent and Defendant San Diego Police Officers Association Incorporated

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8 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
9 **FOR THE COUNTY OF SAN DIEGO**

10 CITY OF SAN DIEGO,)

11 Petitioner and Plaintiff,)

12 v.)

13 SAN DIEGO POLICE OFFICERS)
14 ASSOCIATION INCORPORATED,)
and DOES 1 to 100, inclusive,)

15 Respondent and Defendant.)

CASE NO: 37-2009-00086499-CU-PT-CTL

DECLARATION OF SERGEANT
ALAN HAYWARD

Date: June 25, 2009

Time: 9:00 a.m.

Judge: Hon. David B. Oberholtzer

Dept: C-67

Action Filed: April 1, 2009

1 MICHAEL A. CONGER, ESQUIRE (State Bar #147882)
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5 Attorney for Plaintiff San Diego Police Officers Association Incorporated

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8 SUPERIOR COURT OF THE STATE OF CALIFORNIA
9 FOR THE COUNTY OF SAN DIEGO

10 CITY OF SAN DIEGO,)	CASE NO: 37-2009-00086499-CU-PT-CTL
)	
11 Petitioner and Plaintiff,)	DECLARATION OF ALAN
)	HAYWARD IN SUPPORT OF SAN
12 v.)	DIEGO POLICE OFFICERS
)	ASSOCIATION INCORPORATED'S
13 SAN DIEGO POLICE OFFICERS)	APPLICATION FOR
ASSOCIATION INCORPORATED,)	PRELIMINARY INJUNCTION
14 and DOES 1 to 100, inclusive,)	
)	
15 Respondent and Defendant.)	Date: June 8, 2009
)	Time: 1:45 p.m.
16)	Judge: Hon. David B. Oberholtzer
)	Dept: C-67
17)	Action Filed: April 1, 2009

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19 I, Alan Hayward, declare as follows:

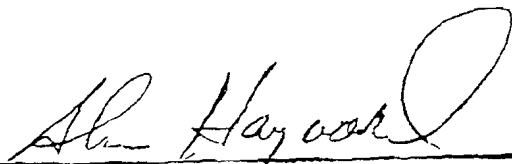
- 20 1. I am a Sergeant with the City of San Diego Police Department. I have personal
21 knowledge of the matters stated herein and if called to do so could testify competently thereto.
- 22 2. I have been employed by the City as a police officer for more than 26 years.
- 23 3. I am currently in the Deferred Retirement Option Plan ("DROP").
- 24 4. Because of the reduction in the DROP interest rate, to be effective July 1, 2009,
25 for those who have not yet retired from City employment, I will be retiring before June 30, 2009,
26 earlier than I otherwise would have retired.

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I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 28th day of May, 2009, at San Diego, California.


Alan Hayward