

1 **MICHAEL A. CONGER, ESQUIRE (State Bar #147882)**
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8 Attorney for Plaintiff San Diego Police Officers Association Incorporated

9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
10 **FOR THE COUNTY OF SAN DIEGO**

11	CITY OF SAN DIEGO,	)	CASE NO: 37-2009-00086499-CU-PT-CTL
12)	
13	Petitioner and Plaintiff,	)	DECLARATION OF ALAN
14		)	HAYWARD IN SUPPORT OF SAN
15	v.	)	DIEGO POLICE OFFICERS
16		)	ASSOCIATION INCORPORATED'S
17	SAN DIEGO POLICE OFFICERS	)	APPLICATION FOR
18	ASSOCIATION INCORPORATED,	)	PRELIMINARY INJUNCTION
19	and DOES 1 to 100, inclusive,)	
20)	
21	Respondent and Defendant.	)	Date: June 8, 2009
22		)	Time: 1:45 p.m.
23		)	Judge: Hon. David B. Oberholtzer
24		)	Dept: C-67
25		)	Action Filed: April 1, 2009

26 I, Alan Hayward, declare as follows:

- 27 1. I am a Sergeant with the City of San Diego Police Department. I have personal
28 knowledge of the matters stated herein and if called to do so could testify competently thereto.
- 29 2. I have been employed by the City as a police officer for more than 26 years.
- 30 3. I am currently in the Deferred Retirement Option Plan ("DROP").
- 31 4. Because of the reduction in the DROP interest rate, to be effective July 1, 2009,
32 for those who have not yet retired from City employment, I will be retiring before June 30, 2009,
33 earlier than I otherwise would have retired.

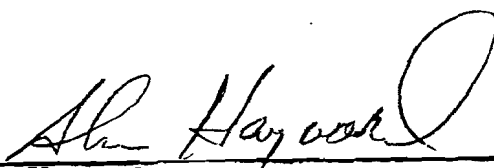
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1 I declare under penalty of perjury under the laws of the State of California that the
2 foregoing is true and correct.

3 Executed this 28th day of May, 2009, at San Diego, California.

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Alan Hayward